

## **Safety & Health Statement**

**The safety and health of our employees, vendors, partners, customers, and the communities in which we operate are of utmost importance.**

**We prioritise safety and provide safe and healthy working conditions to prevent work-related injury and ill health.**

To achieve these goals, we have implemented the following measures:

- We maintain a Safety and Health Management System compliant with and certified to ISO45001. We have qualified global, regional, and national staff to maintain our safety and health policies.
- We train our employees to ensure they can carry out their tasks and jobs safely.
- We empower all individuals to intervene and STOP any unsafe situations they observe. These situations must be reported so that corrective and preventive actions can be taken.
- We consult with our workers' representatives and other interested parties on our Safety and Health matters.
- We identify hazards and emergency response associated with our operations and activities, assess their risks, and implement mitigations to manage them. Management is accountable for safety.
- We monitor our performance and investigate incidents to improve safety continually. When necessary, we launch safety campaigns and programs to achieve our goal of NO HARM.
- We require all employees and suppliers to always adhere to compliance obligations.
- All parties present at our workplaces follow the objectives of this statement.

Our goal is to cause no harm to people and to the environment.

Kuehne+Nagel International AG, July 2023

Stefan Paul  
Chief Executive Officer